

No.: 03/BC-QNS-BKS

Quang Ngai, March 06, 2025

REPORT OF THE BOARD OF SUPERVISORS
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
QUANG NGAI SUGAR JOINT STOCK COMPANY
(March 29, 2025)

**To: The 2025 Annual General Meeting of Shareholders
Quang Ngai Sugar Joint Stock Company**

Based on the Charter and governance regulations of Quang Ngai Sugar Joint Stock Company; Regulations on operation of the Board of Supervisors of Quang Ngai Sugar Joint Stock Company;

Based on the Resolution of the 2024 Annual General Meeting of Shareholders of the Company dated March 30, 2024;

In 2024, the Board of Supervisors set goals and organized the implementation of inspection and supervision tasks in several key areas and would like to report the following matters to the Company's General Meeting of Shareholders:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2024

The Board of Supervisors of the Company consists of three members. In 2024, the Board of Supervisors held three regular meetings to implement routine tasks, discuss issues, and gather opinions for decision-making. The supervisors fulfilled their assigned functions and duties and fully participated in the meetings of the Board of Supervisors and the meetings of the Board of Directors.

- Monitor and evaluate the performance of the Board of Directors and the Board of Management throughout the fiscal year, particularly in relation to the implementation of the Company's financial and operational plans for 2024, as approved by the General Meeting of Shareholders; monitor compliance with legal regulations and the Company's internal governance rules.

- Participate in meetings of the Board of Directors and the Board of Management of the Company, regularly monitor the Company's activities, stay informed about the business situation, and promptly warn of risk factors to ensure that the Company's operations comply with legal regulations and the Company's Charter.

- Assess the completeness, legality, and accuracy of business performance reports, semi-annual reports, and the 2024 financial statements. At the same time, supervise units in implementing recommendations made by the Audit.

- In 2024, the Board of Supervisors did not receive any remuneration or operational expenses.

II. RESULTS OF THE COMPANY'S BUSINESS AND FINANCIAL PERFORMANCE MONITORING

1. Appraisal of the Company's 2024 Financial Statements:

- Based on the audit firms approved by the 2024 Annual General Meeting of Shareholders, the Board of Supervisors collaborated with the Company's Chief Executive Officer to assess and select an audit firm, ultimately choosing AAC Auditing and Accounting Co., Ltd. to review the Company's semi-annual and annual financial statements for 2024

- The Board of Supervisors has appraised and agreed with the contents of the 2024 Separate Financial Statements and Consolidated Financial Statements audited by AAC Auditing and Accounting Co., Ltd. The reports have honestly and reasonably reflected the financial situation as of December 31, 2024; income statement and cash flow statement in the financial period from January 1, 2024 to December 31, 2024 and and comply with the provisions of the current Accounting System, with no material misstatements found in the 2024 accounting records.

- The summarized financial data as of December 31, 2024, and the Company's consolidated business results in 2024, as follows:

Financial Indicators as of December 31, 2024

No.	Contents	01/01/2024		31/12/2024		(±) % end/ beginning of period
		Value (million VND)	Percentage (%)	Value (million VND)	Percentage (%)	
*	TOTAL ASSETS	12,052,765	100	13,808,488	100	15
A	Current assets	8,093,319	67	10,010,993	72	24
B	Non-Current assets	3,959,445	33	3,797,495	28	-4
*	TOTAL RESOURCES	12,052,765	100	13,808,488	100	15
C	Liabilities	3,472,206	29	3,806,971	28	10
I	Current liabilities	3,281,488	95	3,626,833	95	11
II	Long-term liabilities	190,718	5	180,138	5	-6
D	Owner's equity	8,580,559	71	10,001,517	72	3
I	Equity	8,580,559		10,001,517		17
*	Trong đó:					
-	Share capital	3,569,400		3,676,482		3
-	Undistributed profit	4,777,741		5,850,767		22
II	Budget sources and other funds	0		0		

Indicators of Business Performance in 2024

No.	Items	Unit	Actual 2023	Planned 2024	Actual 2024	Percentage (%)	
						± Compared to Actual 2023	± Compared to Plan 2024
1	Total revenue	Million VND	10,516,221	9,000,000	10,677,534	+02	+19
2	Accounting profit before tax	Million VND	2,446,848	1,500,000	2,645,190	+08	+76
3	Profit after tax	Million VND	2,183,465	1,341,000	2,376,694	+09	+77
4	Dividend rate	%	40	≥15	40	00	
5	Basic earnings per share (EPS)	VND	7,172		7,680	+07	

2. Assessment of the Company's Business and Financial Performance

- The Company's financial situation in 2024 remained stable and healthy;
- In 2024, the Board of Supervisors did not detect any irregularities in the Company's business and financial activities. The Company's operations have largely complied with the Enterprise Law, the Securities Law, the Company's Charter, and other legal regulations.

- The Company has complied with current legal regulations on information disclosure on the stock market.

- Business Results 2024: total revenue increased by 2% compared to 2023 and exceeded the 2024 plan by 19%; profit after tax grew by 9% compared to 2023 and surpassed the 2024 target by 77%. In 2024, despite the ongoing economic and social challenges both domestically and globally, as well as an unfavorable business environment, the Company successfully maintained operations and exceeded planned revenue, profit, and capital generation targets for 2024, outperforming 2023 results; uphold its reputation, brand, and market share is a testament to the sharp and effective leadership of the Board of Management.

3. Investment and Development Activities:

- In 2024, the Board of Directors approved and implemented six new projects with a total value of 2,118,163 million VND, including:

- + *Investment in the Sugarcane - Biomass Electricity Segment: 03 projects worth 2,029,822 million VND;*

- + *Investment in the Confectionery Segment: projects worth 74,631 million VND;*

- + *Investment in the Soy Milk Segment: 01 project worth 11,200 million VND.*

- The Board of Directors adjusted the investment value for the plan "Investment in Additional Fixed Assets for the RS Line Drying/Cooling System" at An Khe Sugar Factory (approved in 2023 at 11,200 million VND) to the investment level: 15,167.5 million VND.

- However, the investment project "Pie Production Line (1,000 kg/hour) and Hard Candy Production Line (500 kg/hour)" at Biscafun Confectionery Factory, approved by the Board of Directors in 2021 with a total investment of 152 billion VND, has not yet invested due to market conditions and other factors.

- * Investment projects in 2024 are implemented in accordance with the authority prescribed in the Company's Charter.

III. RESULTS OF THE SUPERVISION OF THE BOARD OF DIRECTORS, CHIEF EXECUTIVE OFFICER, AND MANAGEMENT SYSTEM

1. Activities of the Board of Directors:

- In 2024, the Board of Directors fully implemented the goals and tasks resolved by the 2024 Annual General Meeting of Shareholders.

- The Board's activities complied with the Company's Charter and current legal regulations.



- The Board of Directors remained responsive and made timely decisions in directing and adjusting investments; thereby overcoming the limitations and adverse impacts of the business environment; promoting advantages to overcome difficulties to complete the targets and tasks of 2024, creating a foundation for development in the following years.

2. Activities of the Board of Management:

- The Board of Management has promptly implemented the resolutions and decisions of the Board of Directors; proactively developed plans to implement the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors to the Board of Management members, functional departments, and subsidiary units for implementation.

- In 2024, the Board of Management has completed the task of operating the production and business activities of the entire Company according to the development orientation approved at the Annual General Meeting of Shareholders; fully implemented the contents resolved by the Board of Directors; promptly resolved sudden and unusual issues that could affect the production and business activities of the Enterprise. The Board of Management's activities were carried out in accordance with its assigned tasks and powers as stipulated in the Company's Charter.

3. Transactions between the Company, subsidiary and internal affiliated persons.

- In 2024, transactions between the Company, subsidiary and internal affiliated persons complied with the Company's Charter and were carried out in accordance with legal regulations; all transaction contracts and the total transaction value arising in 2024 were approved by the Board of Directors and disclosed as required by law.

- Some errors occurred in transactions involving certain shareholders who are internal affiliated persons of the Company; these shareholders promptly reported and explained the issues to the Securities Commission, and the matters were resolved in accordance with the law.

IV. COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF SUPERVISORS WITH THE BOARD OF DIRECTORS, THE CHIEF EXECUTIVE OFFICER AND SHAREHOLDERS

- The Board of Supervisors coordinated with the Board of Directors and the Chief Executive Officer to fulfill its responsibilities and exercise its powers in accordance with the law; attended all direct meetings of the Board of Directors or received full documentation of these meetings to provide written opinions; participated in meetings chaired by the Chief Executive Officer such as summarizing and concluding the Company's business activities and implementing business strategies.

- Members of the Board of Directors and the Board of Management consistently facilitate the Board of Supervisors in carrying out its duties as

stipulated in the Company's Charter. Supervisors are provided with comprehensive information regarding the Company's business operations, the activities of the Board of Directors and the Board of Management. As a result, they can promptly access and grasp essential information about the Company's operations and its subsidiaries units, supervise and provide direct input on matters within their authority, as well as participate alongside the Board of Directors and the Board of Management in corporate governance and management activities.

- For shareholders, the Board of Supervisors is always open to receiving feedback, exchanging information, and receiving shareholders' suggestions

V. GENERAL ASSESSMENT:

In 2024, the Board of Supervisors did not identify any irregularities in the Company's operations and did not receive any shareholder comments regarding violations by the Board of Directors or the Board of Management in the performance of their duties. The activities of Quang Ngai Sugar Joint Stock Company in 2024 complied with legal regulations, the Company's Charter, and the Resolution of the General Meeting of Shareholders.

The Board of Directors, the Board of Management, and the Company's management system successfully fulfilled their functions and responsibilities in 2024. With the right strategic direction and timely management decisions, the Company overcame numerous challenges amid complex socio-economic fluctuations in 2024 and effectively organized and managed its production, business, and financial activities.

VI. RECOMMENDATIONS:

- As the State continues to standardize legal regulations, especially in the investment sector. The Company needs to focus on strengthening management measures during the planning and implementation of projects to ensure compliance with investment principles and procedures. At the same time, review and reassess investment plans and projects; approved but not implemented projects to find appropriate solutions; speed up the completion and payment process, decide on operational solutions in accordance with regulations, facilitate settlement and finalization processes, and enhance investment capital efficiency.

- Amid the trend of business development and growth driven by science, technology, innovation, and the digital economy, the Company needs to assess and develop a human resource development strategy, focusing on developing science - technology human resources to meet development needs, increase competitive advantage; build a team of successor managers to promptly supplement qualified staff to meet the requirements of the actual situation and development orientation of the Company and its subsidiaries units.

VII. BOARD OF SUPERVISORS' ACTIVITY PLAN FOR 2025

Based on the Company's development orientation, the Board of Supervisors' operation plan for 2025 includes the following main contents:

- Develop an inspection and supervision program for 2025 to ensure the full execution of the Board of Supervisors' functions and responsibilities as stipulated in the Company's Charter, the Board of Supervisors' operating regulations, and relevant legal provisions.

- Focus on the core tasks of controlling operations, controlling plans and controlling finances at the Company and subsidiaries units.

- Collaborate with the Board of Management to strengthen and enhance the capacity and operational efficiency of the Company's Internal Control System.

- Reinforce inspection and supervision efforts, particularly for subsidiaries with low production and business performance due to management limitations.

The above is the 2024 Operation Report of the Board of Supervisors, submitted to the Company's Annual General Meeting of Shareholders in 2025.

**ON BEHALF OF THE BOARD OF DIRECTORS
HEAD OF THE BOARD**



Nguyen Dinh Que

To:

- Shareholders;
- Directors;
- The Board of Management;
- Supervisors;
- Administration